

# Axioms for optimal stable rules and fair division rules in a multiple-partners job market

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# Outline

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# The (simple) assignment market

- Two disjoint and finite sets,  $B$  and  $S$ .
- Each seller  $j \in S$  has one indivisible object on sale.
- Each buyer  $i \in B$  wants to buy one object and values in  $a_{ij} \geq 0$  the object of seller  $j$ .
- Each agent has a reservation value:  
 $a_{i0} \geq 0$  for each  $i \in B$  and  $a_{0j} \geq 0$  for each  $j \in S$ .
- An assignment market is  $(B, S, a)$  where  
 $a = (a_{ij})_{(i,j) \in (B \cup \{0\}) \times (S \cup \{0\})}$ , with  $a_{00} = 0$ .
- A **matching**  $\mu \in \mathcal{M}(B, S)$  is a partition of  $B \cup S$  in mixed-pair coalitions and singletons.
- Given a market  $(B, S, a)$ , a matching  $\mu$  is optimal if  
 $\sum_{T \in \mu} a_T \geq \sum_{T \in \mu'} a_T$  for all  $\mu' \in \mathcal{M}(B, S)$ .

# The (simple) assignment market

For the moment we assume  $a_{i0} = a_{0j} = 0 \dots$

- A **payoff vector**  $(u, v) \in \mathbb{R}^B \times \mathbb{R}^S$  is **feasible** for  $(B, S, a)$  if there exists  $\mu \in \mathcal{M}(B, S)$  such that
  - $u_i + v_j = a_{ij}$  if  $(i, j) \in \mu$ ,
  - $u_i = a_{i0}$  if  $i \in B$  unassigned and  $v_j = a_{0j}$  if  $j \in S$  unassigned.
- Then  $\mu$  is **compatible** with  $(u, v)$  and  $(u, v; \mu)$  is a **feasible outcome**.
- A feasible outcome is **stable** for  $(B, S, a)$  if
  - $u_i + v_j \geq a_{ij}$  for all  $(i, j) \in B \times S$  and
  - $u_i \geq a_{i0}$  for all  $i \in B$  and  $v_j \geq a_{0j}$  for all  $j \in S$ .
- It is well-known that if  $(u, v; \mu)$  is a stable outcome, then  $\mu$  is an optimal matching.

# The (simple) assignment game

Given an assignment market  $(B, S, a)$ , the assignment game is  $(B \cup S, w_a)$  where, for each  $T \subseteq B \cup S$ ,

$$w_a(T) = \max_{\mu \in \mathcal{M}(B \cap T, S \cap T)} \sum_{(i,j) \in \mu} a_{ij}.$$

- The **core** of the assignment game is the set of stable payoff vectors (Shapley and Shubik, 1972),
- and it has a **lattice structure** with an optimal stable payoff vector for each sector:  $(\bar{u}(a), \underline{v}(a))$  and  $(\underline{u}(a), \bar{v}(a))$ .
- Demange (1982) and Leonard (1983): for each  $k \in S$ ,

$$\bar{v}_k(a) = \max_{\mu \in \mathcal{M}(B, S)} \sum_{(i,j) \in \mu} a_{ij} - \max_{\mu \in \mathcal{M}(B, S \setminus \{k\})} \sum_{(i,j) \in \mu} a_{ij}.$$

- The **fair division point** (Thompson, 1981) is

$$\tau(a) = \frac{1}{2}(\bar{u}(a), \underline{v}(a)) + \frac{1}{2}(\underline{u}(a), \bar{v}(a)).$$

## An example

	1'	2'
1	<b>6</b>	5
2	2	<b>4</b>

The core is defined by

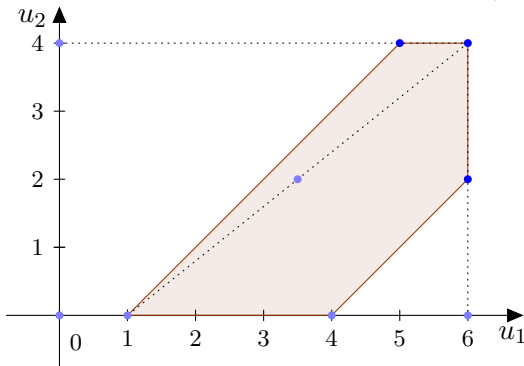
$$u_1 + v_1 = 6$$

$$u_1 + v_2 \geq 5$$

$$u_2 + v_1 \geq 2$$

$$u_2 + v_2 = 4$$

$$u_i \geq 0, v_j \geq 0.$$



# Allocation rules

## Definition

Given a set of buyers  $B$  and a set of sellers  $S$ , an **allocation rule**  $\varphi$  maps each valuation profile  $a \in \mathcal{A}^{B \times S}$  to a feasible outcome  $\varphi(a) = (u(a), v(a); \mu(a))$  for  $(B, S, a)$ .

## Definition

Given a set of buyers  $B$  and a set of sellers  $S$ , an allocation rule  $\varphi$  is a **stable rule** if for each valuation profile  $a \in \mathcal{A}^{B \times S}$ ,  $\varphi(a) = (u(a), v(a); \mu(a))$  is a stable outcome for  $(B, S, a)$ .

## Definition

Given a set of buyers  $B$  and a set of sellers  $S$ , a rule  $\varphi(a) = (u(a), v(a); \mu(a))$  such that  $(u(a), v(a)) = (\underline{u}(a), \bar{v}(a))$  is a **sellers-optimal stable rule**.

# Motivation

In van den Brink, Núñez and Robles (2021), regarding allocation rules for buyer-seller markets, were interested in:

- An axiomatic characterization of the buyers-optimal (and sellers-optimal) stable rules by means of some monotonicity property.
  - In the ordinal setting (matching problems), Kojima and Manea (2010) prove that among the stable allocation rules, the [deferred acceptance rule](#) is the only one that satisfies weak Maskin monotonicity.
- The compatibility between stability and some sort of monotonicity.
- The compatibility between stability and some sort of fairness property.
- An axiomatic characterization of the fair-division rules.
- Until which extent these results can be extended to assignment markets with multiple partnership.



# Axioms for the buyers-optimal stable rules

## Definition

Given a set of buyers  $B$  and a set of sellers  $S$ , an allocation rule  $\varphi \equiv (u, v; \mu)$  satisfies **buyer valuation monotonicity (BVM)** if for all  $a, a' \in \mathcal{A}^{B \times S}$  and  $t \in B$  such that  $a'_{tj} \leq a_{tj}$  for all  $j \in S$  and  $a'_{ij} = a_{ij}$  for all  $(i, j) \in (B \setminus \{t\}) \times S$ ,

$$(t, k) \in \mu(a) \cap \mu(a') \Rightarrow u_t(a') \leq u_t(a).$$

## Theorem

*On the domain of assignment markets with set of buyers  $B$  and set of sellers  $S$ , the buyers-optimal stable rules are the only stable rules that satisfy BVM.*

# Another axiomatization for the buyers-optimal stable rules

## Definition

On the domain of assignment markets with set of buyers  $B$  and set of sellers  $S$ , an allocation rule  $\varphi \equiv (u, v; \mu)$  is **buyers strategy proof (BSP)** if it is no manipulable by any group of buyers  $B' \subseteq B$ .

## Theorem (Perez-Castrillo and Sotomayor, 2017)

*On the domain of assignment markets with set of buyers  $B$  and set of sellers  $S$ , the buyers-optimal stable rules are the only stable rules that are BSP.*

# Pairwise monotonicity and the fair division rule

## Definition

Given a set of buyers  $B$  and a set of sellers  $S$ , an allocation rule  $\varphi \equiv (u, v; \mu)$  satisfies **pairwise monotonicity (PM)** if for all  $a, a' \in \mathcal{A}^{B \times S}$  such that  $a'_{ij} = a_{ij}$  for all  $(i, j) \in B \times S \setminus \{(t, k)\}$  and  $a'_{tk} \leq a_{tk}$ ,

$$u_t(a') \leq u_t(a) \text{ and } v_k(a') \leq v_k(a).$$

- The buyers-optimal rules (Núñez and Rafels, 2002),
- the sellers-optimal rules,
- the fair-division rules,
- the Shapley value ...

are pairwise monotonic.

# Valuation fairness

## Definition

Given a set of buyers  $B$  and a set of sellers  $S$ , an allocation rule  $\varphi \equiv (u, v; \mu)$  satisfies **valuation fairness (VF)** if for all  $a, a' \in \mathcal{A}^{B \times S}$  and  $(t, k) \in B \times S$  such that  $a'_{tk} \leq a_{tk}$  and  $a'_{ij} = a_{ij}$  for all  $B \times S \setminus \{(t, k)\}$ , then

$$u_t(a') - u_t(a) = v_k(a') - v_k(a).$$

- van den Brink and Pintér (2015) characterize the Shapley value on the class of assignment games by means of submarket efficiency and valuation fairness.
- But all stable rules are submarket efficient...
- Hence, no stable rule satisfies VF.

# The multiple-partners job market (Sotomayor, 1992)

- $F = \{f_1, f_2, \dots, f_m\}$  a set of **firms** and  $W = \{w_1, w_2, \dots, w_n\}$  a set of **workers**.
- Each firm  $f_i$  **values** in  $h_{ij} \geq 0$  being matched to worker  $w_j$ , who has a **reservation value**  $t_j \geq 0$ .
- If firm  $f_i$  hires worker  $w_j$ , there is a **net value**  $a_{ij} = \max\{h_{ij} - t_j, 0\}$  to be shared.
- Each firm  $f_i$  may hire up to  $r_i$  workers and each worker  $w_j$  may work for up to  $s_j$  firms (**capacities**).
- We add a dummy agent on each side of the market:  $f_0$  and  $w_0$ , with  $a_{i0} = a_{0j} = a_{00} = 0$ :  $F_0 = F \cup \{0\}$  and  $W_0 = W \cup \{0\}$ .
- The multiple-partners job market is defined by  $(F, W, a, r, s)$ .
- When all agents in  $F \cup W$  have capacity one, we have the Shapley and Shubik assignment game (**simple assignment game**).

# The multiple-partners assignment game

- A **matching** is a subset of  $F_0 \times W_0$  such that each  $f_i \in F$  is in exactly  $r_i$  pairs and each  $w_j \in W$  is in exactly  $s_j$  pairs.
- A matching  $\mu \in \mathcal{M}(F, W, r, s)$  is **optimal** if

$$\sum_{(f_i, w_j) \in \mu} a_{ij} \geq \sum_{(f_i, w_j) \in \mu'} a_{ij}, \text{ for all } \mu' \in \mathcal{M}(F, W, r, s)$$

- A coalitional game  $(F \cup W, w_a)$  is defined, where, for all  $T \subseteq F \cup W$ ,

$$w_a(T) = \max_{\mu \in \mathcal{M}(F \cap T, W \cap T, r, s)} \sum_{(f_i, w_j) \in \mu} a_{ij}.$$

- An outcome is  $(u = (u_{ij})_{(f_i, w_j) \in \mu}, v = (v_{ij})_{(f_i, w_j) \in \mu}; \mu)$
- An outcome  $(u, v; \mu)$  is **feasible** if for all  $(f_i, w_j) \in \mu$ ,
  - $u_{ij} + v_{ij} = a_{ij}$ ,  $u_{ij} \geq a_{i0}$ ,  $v_{ij} \geq a_{0j}$ ,
  - if  $f_i = f_0$ , then  $v_{0j} = a_{0j}$ ; if  $w_j = w_0$ , then  $u_{i0} = a_{i0}$ .
- A feasible outcome  $(u, v; \mu)$  is **stable** if for all  $(f_i, w_j) \notin \mu$ , then

$$u_{ik} + v_{lj} \geq a_{ij} \text{ for all } (f_i, w_k) \in \mu \text{ and } (f_l, w_j) \notin \mu.$$

# Results in Sotomayor (1992, 1999, 2007)

- The set of stable outcomes is non-empty.
- If  $(u, v; \mu)$  is a stable outcome and we define

$$U_i = \sum_{(f_i, w_j) \in \mu} u_{ij} \text{ and } V_j = \sum_{(f_i, w_j) \in \mu} v_{ij},$$

then  $(U, V)$  is in the core of the coalitional game  $(F \cup W, w_a)$ .

- The set of stable outcomes is a lattice with a  $F$ -optimal stable outcome  $(\bar{u}, \underline{v}; \mu)$  and a  $W$ -optimal stable outcome  $(\underline{u}, \bar{v}; \mu)$ .

## Definition

A **stable allocation rule** is  $\varphi$  such that for all  $(F, W, a, r, s)$ ,  $\varphi(a) = (u(a), v(a); \mu(a))$  is a stable outcome.

## An example

$F = \{f_1, f_2, f_3\}$ ,  $W = \{w_1, w_2, w_3\}$ ,  $r_i = s_j = 2$  and

$$a = \begin{pmatrix} 4.5 & 20 & 4 \\ 5 & 3 & 1 \\ 2 & 3 & 2 \end{pmatrix}$$

- Only one optimal matching that gives  $w_a(F \cup W) = 36$ .
- We associate this with a simple assignment game (Sotomayor, 1992):  
 $\tilde{F}_1 = \{f_{11}, f_{12}, f_{21}, f_{22}, f_{31}, f_{32}\}$ ,  $\tilde{W} = \{w_{11}, w_{12}, w_{21}, w_{22}, w_{31}, w_{32}\}$

$$\tilde{a} = \left( \begin{array}{cc|cc|cc} 4.5 & 4.5 & 20 & 0 & 0 & 0 \\ 4.5 & 4.5 & 0 & 0 & 4 & 0 \\ \hline 5 & 0 & 0 & 0 & 1 & 1 \\ 0 & 0 & 0 & 3 & 1 & 1 \\ \hline 0 & 2 & 3 & 3 & 0 & 0 \\ 0 & 0 & 3 & 3 & 0 & 2 \end{array} \right)$$

$$\bar{u}_{12}(a) = \bar{u}_{11}(\tilde{a}) = 36 - 17.5 = 18.5, \quad \bar{u}_{13}(a) = \bar{u}_{12}(\tilde{a}) = 36 - 32 = 4.$$



## An example (continuation)

We increase  $a_{11}$  and the optimal matching is the same:

$$a' = \begin{pmatrix} 4.6 & 20 & 4 \\ 5 & 3 & 1 \\ 2 & 3 & 2 \end{pmatrix} \quad \tilde{a} = \left( \begin{array}{cc|cc|cc} 4.6 & 4.6 & 20 & 0 & 0 & 0 \\ 4.6 & 4.6 & 0 & 0 & 4 & 0 \\ \hline 5 & 0 & 0 & 0 & 1 & 1 \\ 0 & 0 & 0 & 3 & 1 & 1 \\ \hline 0 & 2 & 3 & 3 & 0 & 0 \\ 0 & 0 & 3 & 3 & 0 & 2 \end{array} \right)$$

- Now,  $\bar{u}_{12}(a') = \bar{u}_{11}(\tilde{a}') = 36 - 17.6 = 18.4 < \bar{u}_{12}(a)$
- Since,  $\bar{u}_{13}(a') = \bar{u}_{12}(\tilde{a}') = 36 - 32 = 4 = \bar{u}_{13}(a)$ , when we consider the total payoff of player  $f_1$  we also get  $\bar{U}_1(a') = 22.4 < 22.5 = \bar{U}_1(a)$ .

### Fact

- 1 The firm-optimal stable rules are not firm-valuation monotonic.
- 2 The firm-optimal stable rules are not pairwise-monotonic.

# Firm covariance

## Definition

A rule  $\varphi \equiv (u, v; \mu)$  is **firm-covariant** (FC) if for all  $(F, W, a, r, s)$ , all  $f_{i_0} \in F$  and all  $c \geq 0$  such that

- ①  $a_{i_0j}^c = \max\{0, a_{i_0j} - c\} \forall w_j \in W$  and  $a_{ij}^c = a_{ij} \forall f_i \in F \setminus \{f_{i_0}\}$ ,
- ②  $c \leq a_{i_0j}$  for all  $(f_{i_0}, w_j) \in \mu$  and  $\mu \in \mathcal{M}_a(F, W, r, s)$  and
- ③  $\mathcal{M}_a(F, W, r, s) \subseteq \mathcal{M}_{a^c}(F, W, r, s)$ , then

$u_{i_0j}(a^c) = u_{i_0j}(a) - c$  for all  $(f_{i_0}, w_j) \in \mu$  and  $u_{ij}(a^c) = u_{ij}(a)$  otherwise.

$c \leq c^* = \min\{c \geq 0 \mid \exists \mu \in \mathcal{M}_{a^c}(F, W, r, s) a_{ij}^c = 0 \text{ for some } (f_i, w_j) \in \mu\}$

## Theorem

1. *The firm-optimal stable rule is the only stable rule that is firm-covariant.*
2. *The worker-optimal stable rule is the only stable rule that is worker-covariant.*

**Corollary** The firm-optimal stable rule is **weak firm-valuation monotonic**.

# Manipulability of the optimal stable rules

The firm-optimal stable rule is manipulable:

Example (Pérez-Castrillo and Sotomayor, 2017):

$F = \{f_1, f_2\}$ ,  $r_1 = 2$ ,  $r_2 = 1$ ,  $W = \{w_1, w_2, w_3\}$ ,  $s_1 = s_2 = s_3 = 1$ .  
 $h_1 = (7, 6, 4)$ ,  $h_2 = (8, 6, 3)$  and  $t_1 = t_2 = t_3 = 0$

$$a = \begin{pmatrix} 7 & 6 & 4 \\ 8 & 6 & 3 \end{pmatrix} \quad \tilde{a} = \left( \begin{array}{c|c|c} 7 & 6 & 0 \\ 7 & 0 & 4 \\ \hline 8 & 6 & 3 \end{array} \right)$$

$$\bar{U}_1(a) = (a_{12} - \underline{v}_{12}(a)) + (a_{13} - \underline{v}_{13}(a)) = (6 - 1) + (4 - 0) = 9.$$

If  $f_1$  reports  $h'_1 = (8, 7, 7)$ , the optimal matching does not change and

$$\bar{U}_1(a') = (a'_{12} - \underline{v}_{12}(a')) + (a'_{13} - \underline{v}_{13}(a')) = (6 - 0) + (4 - 0) = 10.$$

# A weaker non-manipulability property

## Definition

Let  $(F, W, r, s)$ , a firm  $f_{i_0} \in F$  **manipulates a rule**  $\varphi \equiv (v; \mu)$  **by constantly over-reporting its valuations** if there exist valuations  $(h, t)$  and  $c > 0$  such that  $f_{i_0}$  gets a higher payoff at  $(v(h', t); \mu(h', t))$  than at  $(v(h, t); \mu(h, t))$ , where  $h'_{i_0j} = h_{i_0j} + c$  for all  $w_j \in W$  and  $h'_{ij} = h_{ij}$  otherwise.

## Fact

*On the domain of multiple-partners job markets where all firm-worker pairs are mutually acceptable ( $h_{ij} \geq t_j$  for all  $(f_i, w_j)$ ),*

- ① *No firm can manipulate the firm-optimal stable rule by constantly over-reporting its valuations.*
- ② *No worker can manipulate the worker-optimal stable rule by under-reporting his/her reservation value.*

# The fair division rules

$\varphi^\tau \equiv (u^\tau, v^\tau; \mu)$  is a **fair division rule** if for all  $(f_i, w_j) \in \mu$ ,

$$u_{ij}^\tau(a) = \frac{1}{2}\bar{u}_{ij}(a) + \frac{1}{2}\underline{u}_{ij}(a) \text{ and } v_{ij}^\tau(a) = \frac{1}{2}\bar{v}_{ij}(a) + \frac{1}{2}\underline{v}_{ij}(a).$$

## Definition

A rule  $\varphi \equiv (u, v; \mu)$  satisfies **great valuation fairness** (GVF) if for all  $(F, W, a, r, s)$  and all  $c \geq 0$  such that

- 1  $a_{ij}^c = \max\{0, a_{ij} - c\}$  for all  $f_i \in F$  and  $w_j \in W$ ,
- 2  $c \leq a_{ij}$  for all  $(f_i, w_j) \in \mu$  and  $\mu \in \mathcal{M}_a(F, W, r, s)$  and
- 3  $\mathcal{M}_a(F, W, r, s) \subseteq \mathcal{M}_{a^c}(F, W, r, s)$ , then

$$u_{ij}(a^c) - u_{ij}(a) = v_{ij}(a^c) - v_{ij}(a) \text{ for all } (f_i, w_j) \in \mu.$$

# The derived assignment game with multiple partnership

## Definition

Let  $(F, W, a, r, s)$ ,  $\mu$  an optimal matching,  $T = \{f_{i_0}, w_{j_0}\}$  with  $(f_{i_0}, w_{j_0}) \in \mu$  such that  $a_{i_0 j_0} = a_{i_0 0} + a_{0 j_0}$  and  $z = (u, v; \mu)$  stable. The **derived assignment market** at  $T$  and  $z$  is  $(F^T, W^T, a^{T,z}, r^T, s^T)$ :

$$F^T = \begin{cases} F \setminus \{f_{i_0}\} & \text{if } r_{i_0} = 1, \\ F & \text{otherwise} \end{cases}, \quad W^T = \begin{cases} W \setminus \{w_{j_0}\} & \text{if } s_{j_0} = 1, \\ W & \text{otherwise} \end{cases},$$

$$a_{ij}^{T,z} = a_{ij} \text{ for all } f_i \in F^T, w_j \in W^T,$$

$$(i) \ a_{k0}^{T,z} = \max \{a_{k0}, a_{kj_0} - v_{ij_0}\}, \text{ for all } f_k \in F^T,$$

$$(ii) \ a_{0k}^{T,z} = \max \{a_{0k}, a_{i_0 k} - u_{i_0 j}\}, \text{ for all } w_k \in W^T,$$

$$\text{and } r_{i_0}^T = r_{i_0} - 1 \text{ if } f_{i_0} \in F^T, r_k^T = r_k \text{ otherwise,}$$

$$s_{j_0}^T = s_{j_0} - 1 \text{ if } w_{j_0} \in W^T, s_k^T = s_k \text{ otherwise.}$$

# Axiomatization of the fair division rules

## Definition

On the domain of multiple-partners job markets, a stable allocation rule  $\varphi$  is **weak derived consistent (WDC)** if for all  $(F, W, a, r, s)$  and all  $T = \{f_i, w_j\}$  with  $(f_i, w_j) \in \mu$  and  $a_{ij} = a_{i0} + a_{0j}$ , it holds

- (i)  $\mu' = \mu \setminus \{(f_i, w_j)\}$  is optimal for  $(F^T, W^T, a^{T,(u,v)}, r^T, s^T)$ ,
- (ii)  $u_{kl}(F^T, W^T, a^{T,(u,v)}, r^T, s^T) = u_{kl}(F, W, a, r, s)$  for all  $(f_k, w_l) \in \mu'$
- (iii)  $v_{kl}(F^T, W^T, a^{T,(u,v)}, r^T, s^T) = v_{kl}(F, W, a, r, s)$  for all  $(f_k, w_l) \in \mu'$

where  $\varphi(F, W, a, r, s) = (u, v; \mu)$ .

## Theorem

*On the domain of multiple-partners job markets, the fair division rules are the only stable rules that satisfy GVF and WDC.*

## Further research

- Not much is known about the **core** of the multiple-partners game:
  - It is an open question the existence of an optimal core allocation for each side of the market.
  - It is known (Sotomayor, 2002, 2007) that a worst core allocation for any side of the market may not exist.
- This is why we focus on the set of (pairwise)-stable payoff vectors.
  - Extreme stable payoff vectors could be analyzed.



# Thank you